

Mer	nbership type (Vali	d period : 1.7.200	8 – 30.6.2009)			
	lew Application	□Renewal [Ju	st fill in your login	name (i.e. email addres	s):	
		If th	ere are changes	since your last application	on, please fil	I in the following details.]
	Individual	(Joining fee HK\$350 per year. If you register before 23.6.2008, you can enjoy the early bird discount rate of HK\$300.)				
0	Corporate Member	(Joining fee at HK\$600 for every 2 employees. Please duplicate this form so that you can fill out the information of the second staff member.)				
	1r. C	□ Ms.	☐ Miss			
Las	t Name :					
Firs	t Name :					
Ema	ail Address (served	l as login name) :	-			
Mai	ling Address :		1			
Bus	iness Tel :		-			
Mot	oile Tel :		8			
Fax	:					
Job	Position:					
Dep	partment :		R			
Name of Organization :						
No. of Employees:			□ 1-50	□ 51-100		<b>=</b> >100
Preferred Language of Email alerts :			☐ Chinese	OF	nglish	
Nat	ure of Business :		19			
☐ Agriculture / Fishing / Mining			☐ Manufacturing			
☐ Construction				☐ Wholesale, Retail & Trading		
☐ Restaurant / Hotel				☐ Transports / Communication / Technology		
☐ Finance / Insurance / Real Estate / Business Service				☐ Government & Public Bodies		
☐ Education / Medical / Community / Personal Service ☐ Others						
Ple	ase let us know m	nore about your o	organization so th	nat we can better plan o	our member	's' activities. (Optional)
Plea	ase send in this for	m together with a	crossed cheque	payable to "Equal Oppor	rtunities Cor	mmission" to the following
	·	•		cations & Training Unit,		
19/	F., Cityplaza Three	, 14 Taikoo Wan	Road, Taikoo Shi	ng, Hong Kong. Please	write down	your name and the name
of y	our organization at	the back of the c	heque.			
(Ch	eque No :		Bank :	)		
Not	e: Any personal dat	a provided in this fo	rm will only be used	d for the purposes of carrying	ng out activitie	es related to the "EO Club"
and	or mailing EOC's pul	olications. You are r	equired to supply th	e data in order to join the "E	EO Club". App	plicants have rights to request
acce	ess to and correction	of their personal da	ta. Such requests sh	nould be provided in writing	to Publicity A	ssistant (Tel: 2106 2253) of the

Corporate Communications and Training Unit at the EOC address.



## 2008/09

## Join the EO Club



Currently, three anti-discrimination ordinances are enforced in Hong Kong, the Disability Discrimination Ordinance, the Sex Discrimination Ordinance and the Family Status Discrimination Ordinance, yet close to 80% of our complaints are employment related. Clearly, guidance should be provided for businesses and organizations to improve understanding of the ordinances and assist employers in implementing good management practices they need to comply with the law.

The Equal Opportunities Commission (EOC) works with employers and employees to ensure they are equipped to implement equality standards in their work environment.

## Membership Privileges

- Welcome gift: One free course during membership year from the <u>EOC</u> in-house calendar workshops worth up to HK\$900
- Networking opportunities with other members through members' gatherings or EO workshops exclusively for members
- Exclusive on-line training to learn more about the ordinances, and certificates will be awarded to those upon completion of the courses
- First hand knowledge of equal opportunity related issues and real case scenarios
- Update information on equal opportunities through a full range of publications, training modules and EOC products
- Priority and preferential rates in attending EOC conferences and seminars

# Sign up now!

# Who should join

The EO Club offers information, training and advice to a wide network of employers, human resources practitioners, workplace trainers and equal opportunities officers. The Club connects you to this useful network, through our annual programme of exchanges, where members can share constructive views and practical experience in the implementation of equality models.

### Memberships

#### 1. Individual Member

Joining fee HK\$350 per year (from 7/2008-6/2009)

If you register before 23 June 2008, you can enjoy the early bird discount rate of HK\$300.

#### 2. Corporate Member

Joining fee at HK\$600 for every 2 employees

# EO Club Events in 2007 and Early 2008

- January 2007 Seminar "Advancement in Gender Equality The Swedish and Hong Kong Stories"
- April 2007 Seminar "Managing Sick Leave & Disability in the Workplace"
- October 2007 Seminar "Effective Management of Staff with Mental Health Issues"
- October 2007 Information Session: "Attention Deficit / Hyperactivity Disorder and Specific Learning Disabilities"
- January 2008 Conference "Our Ten Years under the DDO Moving Forward, Changing Cultures"
- February 2008 Networking Session "Useful Tool for HR Practitioners in Handling Disability Issues in the Workplace"
- April 2008 Seminar "Preventing Disability Harassment and Handling Employees in Mental Distress"

# Watch Out for EO Club Events & Updates 2008/09



June 2008 : Experiencing EO (Field Visits)

> September 2008: Talk with CEOs: Equal Opportunities and Best Practices

(A joint project with RTHK Radio 2)

> February 2009 : Workshop "EO Legislation - a Case Law Update"

by an EOC Lawyer

May 2009 : Networking Forum "EO Laws in HR Practices:

the Real Case Scenarios" by a Senior EOC Training Officer

> Regular e-mail alerts on current EO issues and more ...

### How to Join

Simply fill in the application form (back page) and return it to us (fax: 2877-7600). A crossed cheque should be made payable to "Equal Opportunities Commission" and mailed to Corporate Communications and Training Unit, Equal Opportunities Commission, 19/F, Cityplaza Three, 14 Taikoo Wan Road, Taikoo Shing, Hong Kong.

### Contact Us

If you have any questions about the EO Club, please contact us at:

- Tel: 2511-8211
   Email: eoclub@eoc.org.hk
   Fax: (852) 2877-7600
- Or you can write to us at:

The EO Club

**Equal Opportunities Commission** 

19/F, Cityplaza Three, 14 Taikoo Wan Road, Taikoo Shing, Hong Kong

### The Equal Opportunities Commission

The Equal Opportunities Commission is a statutory body set up in 1996 to implement the Sex Discrimination Ordinance, the Disability Discrimination Ordinance and the Family Status Discrimination Ordinance. The Commission works towards the elimination of discrimination on the grounds of sex, marital status, pregnancy, disability and family status. We also aim to eliminate sexual harassment, and harassment and vilification on the ground of disability. We promote equality of opportunities between men and women, between persons with and without a disability and irrespective of family status.